
Lean Leadership / Lean Executive

Course Description

This intensive six-day program equips leaders at every level—front-line supervisors to senior executives—with the mindset, tools, and strategies to lead with purpose, deliver operational excellence, and sustain a culture of continuous improvement. The course blends Lean leadership principles, Servant Leadership practices, and advanced management techniques to help leaders align people, processes, and strategy for measurable results.

Participants will engage in case studies, DISC personality insights, leadership simulations, and practical exercises designed to build trust, improve communication, and eliminate waste. They will learn how to inspire high-morale teams, develop talent, manage change, and translate organizational goals into daily actions that achieve lasting improvement.

Course Objectives

Lead with Lean and Servant Leadership Principles:

- Apply Lean leadership to identify and eliminate waste while fostering continuous improvement
- Incorporate Servant Leadership behaviors that enhance trust, engagement, and influence
- Model organizational values and align leadership behavior to strategic goals

Build and Develop High-Performing Teams:

- Diagnose and address team dysfunction to strengthen accountability and collaboration
- Apply DISC personality insights to improve communication, motivation, and teamwork
- Define core values, recognize contributions, and sustain high morale

Manage Change and Drive Strategic Alignment:

- Use structured decision-making frameworks to guide effective change management
- Translate strategic goals into clear, cascading team-level actions

Develop and Empower Talent:

- Delegate effectively to build ownership, confidence, and leadership readiness
- Coach and mentor emerging leaders to strengthen the leadership pipeline

Enhance Business Acumen and Operational Focus:

- Apply basic financial literacy to improve budget alignment and investment decisions
- Use time management tools to prioritize strategic objectives and increase productivity

Sustain Leadership Excellence:

- Recognize how leadership behaviors enable or limit success
- Continuously reflect, adapt, and improve as a leader to meet evolving organizational needs

Training Format Options

6-Days:

- Days 1–2 focus on Lean and Servant Leadership principles
- Days 3–4 build Management Excellence and team development skills
- Days 5–6 integrate financial acumen, operational leadership, and strategic application to real-world business challenges